

# JIKA JIKA COMMUNITY CENTRE STRATEGIC PLAN

2012— 2015

# Our Vision

Jika Jika Community Centre has a vision for a vibrant community that is connected, compassionate, and fair; underpinned by opportunity, goodwill and respect.

# Our Purpose

Jika Jika Community Centre is here to make a positive contribution to our community by:

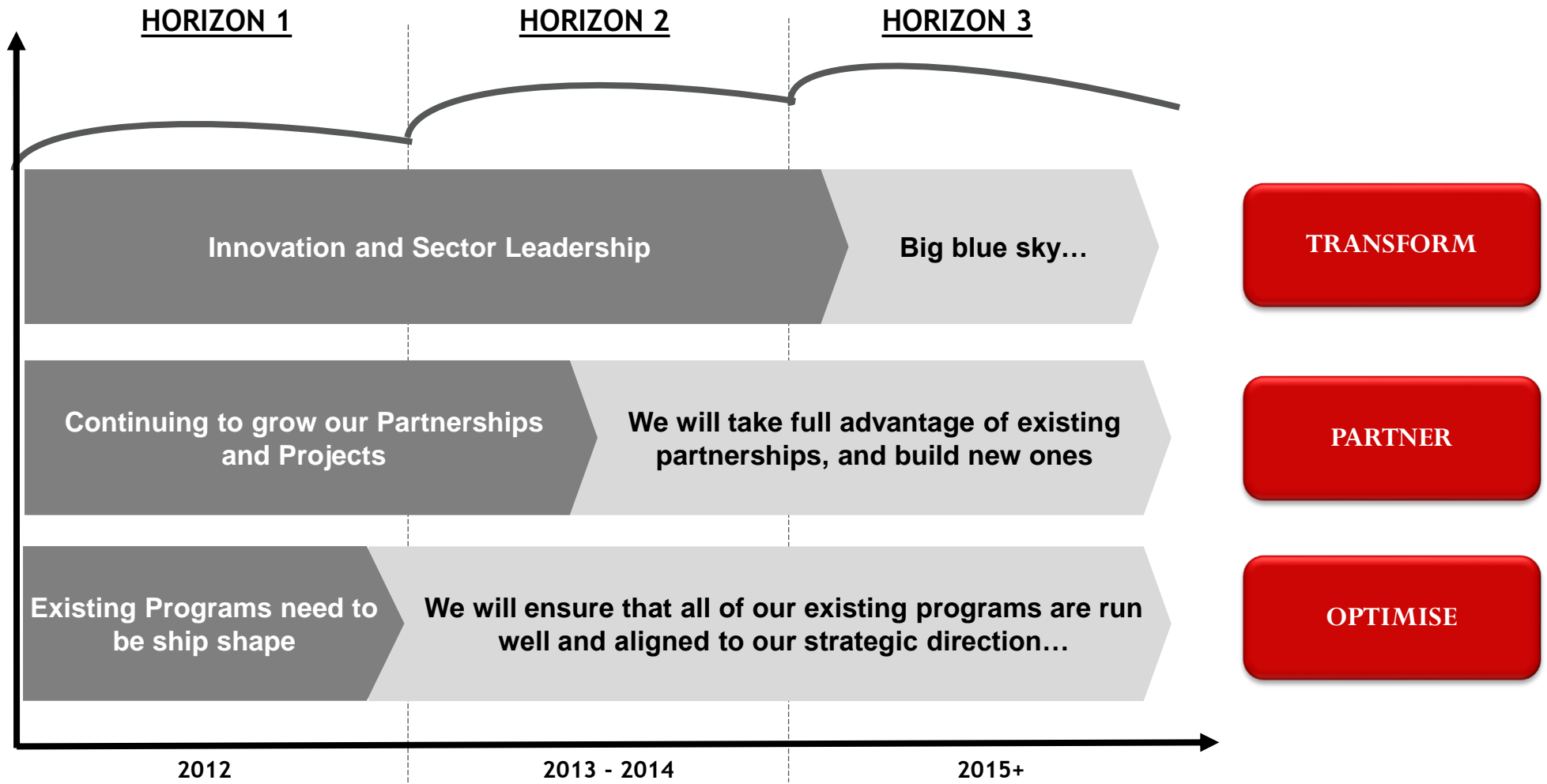
- **Building community connections:** Promote and protect the role of the community, with an emphasis on supporting, training and empowering marginalised groups.
- **Acting as an enabler:** Provide access to training and other opportunities that will assist people in identifying and achieving their goals.
- **Providing leadership:** Role model behaviours that are important to us in the community.
- **Promoting social justice:** Support our community to advocate for a fairer and more equitable society.

# Our Values

It is important to us that we act in our community in a way that respects and encourages:

- Social Justice and Equality of Opportunity
- Environmental Sustainability
- Empowerment - enabling people to advocate for themselves
- Pro-activity and Visionary thinking
- Optimism, Humour and Positivity
- Transparency and Accountability

# Strategy On a Page



# Strategic Plan 2012 to 2015

## Strategy One

### Optimise

*“Existing Programs need to be shipshape.”*

We will ensure that all of our existing programs are run well and aligned to our strategic direction.

Operational tasks to be undertaken;

- 2012 - 13 Jika Jika Community Centre participants' survey to be conducted and compiled
- 2012 - 13 Staff PDs and appraisals to be reviewed
- 2012 – 2013 - Processes for developing training to hard to reach learners embedded in operational plans.
- 2013 - 14 Neighbourhood House Good Practice Guide project to be enacted
- 2014 -15 Future Directions review to commence

# Strategic Plan 2012 - 2015

- Strategy Two

## **Partner**

*“Continue to grow our Partnerships and Projects”*

We will take full advantage of existing partnerships, and build new  
Ones

Operational tasks to be undertaken;

- 2012-13 Work with Darebin Neighbourhood Houses on extending our ACFE collaboration and partnership processes.
- 2013-14 Seek out partnerships with Community organisations demonstrating best practice methodology and innovation.
- 2013 – 14 Extend and strengthen our partnerships with Communities within Northcote and surrounding areas.
- 2013 – 14 Develop a raft of training opportunities addressing community issues with partners.
- 2014 – 15 Solidify and extend our partnerships with Government departments and Philanthropic organisations.

# Strategic Plan 2012 - 2015

- Strategy Three

## **Transform**

### *“Innovation and Sector Leadership”*

Through the enactment of Community Development principles we will become the best that we can be, with the aim that the community we belong to can become the best that it can be.

Operational tasks to be undertaken;

- 2012 – 13 Commitment to staff training and resource development in order to study and trial best practice initiatives.
- 2013 – 14 Activate leadership opportunities within the sector in collaboration with community.
- 2013 – 2015 Develop training initiatives supporting community leadership at a community level.
- 2014 – 15 Advocate for sector reform through empowering communities to advocate for themselves.